



ST. LOUIS PUBLIC SCHOOLS
FOUNDATION

ANNUAL REPORT FY22



ST. LOUIS PUBLIC SCHOOLS
FOUNDATION
CHILDREN. SCHOOLS. ACHIEVEMENT.

Dear Friends of the St. Louis Public Schools Foundation,

We offer our thanks for your support in positioning the Saint Louis Public Schools District to better serve the needs of students, educators and families everyday.

Despite the challenging times of our day – a mental health crisis; COVID-19; an unpredictable economy; and a fluctuating job market – your collective investment of more than \$2.5 million made a real difference. Together, in partnership with the District, your contributions positioned us to:

- Launch a cohort of 16 pre-K teachers through the Early Childhood Education (ECE) Advisory Committee, a program that empowers educators to design and lead classrooms that better facilitate imagination and literacy.
- Provide more than \$21 thousand in Foundation-supported emergency assistance to 75 SLPS families to remove obstacles at home that far too often inhibit students from being able to attend and meaningfully engage in school.
- Expand efforts to create educator pipelines that support the District in combating attrition rates amid the teacher shortage and mental health crisis.



- Provide professional development training for yet another cohort of 7 school-based teams, focused on embedding distributive leadership practices and programming in their schools, thereby strengthening teacher retention and school culture.
- Create a working draft of a vision for diversity, equity, and inclusion - to be embedded in the District's Transformation Plan 4.0 in the upcoming school year.

Internally, we are also proud to announce that we closed-out the fiscal year with a 'clean' FY22 financial audit.

It is evident that the work to shrink opportunity gaps in the District would not be possible without the generosity of champions for change like you. We look forward to continuing our work with you to drive equitable solutions for all, and promote excellence in St. Louis Public Schools, our region's largest school district.

With joy and gratitude,

Tammy Taylor
Board Chair

Haliday Douglas
President & CEO



"We aim to contribute to the kind of change that doesn't simply add value; but rather, adds up over time."

-Haliday Douglas
SLPSF

Health & Wellbeing Program Spotlight

The Family Stability Fund

Students thrive when their material and developmental needs are met. From providing emergency needs assistance, to increasing student and educator access to social service support, your investments in health and wellbeing programming help to eliminate barriers to students' ability to show up, engage, and grow academically in alignment with state standards.

In the wake of COVID recovery efforts, we are highlighting the Family Stability Fund. Through this fund, district social workers are able to identify SLPS students and families with unmet needs, and provide emergency assistance. As a result, traditional risk factors - such as food and housing insecurity, clothing, and transportation needs - are reduced, thereby improving student social-emotional and academic outcomes.

Abrahamatzion Habtu, the School Social Worker at Soldan International Studies High School, aims to make a broader impact in the lives of SLPS students and families through this fund.

"Families of all kinds fall down and have to pick themselves back up, and it's not easy. They often face a number of obstacles - including late fees, disconnection fees, and more - that add up quickly."

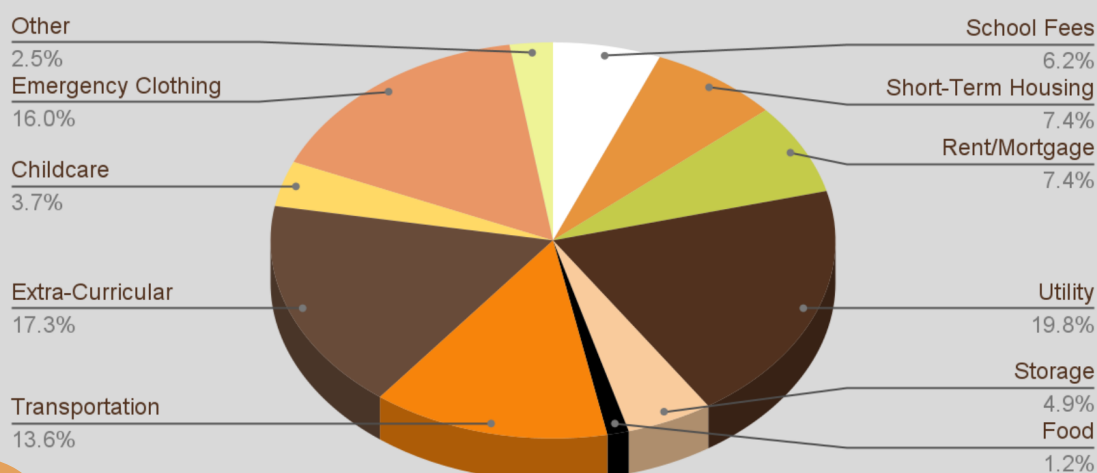
-Abrahamatzion Habtu
School Social Worker

Recently, Habtu worked with an SLPS family of four, including a single mother of two toddlers and a 16-year-old student at Soldan, to provide temporary housing assistance through the Family Stability Fund.

Despite the mother's steady employment, she was struggling to afford rent, resulting in a three-day eviction notice. Habtu arranged a hotel reservation, granting the children safe and reliable shelter, and alleviating short-term barriers to attendance and achievement. With the help of this fund, the student at Soldan was able to return to school and consistently continue receiving school support services with Habtu.

This is just one example of your investments at work. In FY22, the Family Stability Fund distributed more than \$21,686 to 75 SLPS families - that's approximately \$290/family.

Your Investments at Work



Post-Secondary Opportunity Program Spotlight

Early College Academy

SLPS graduates engage in a path toward upward mobility when they are equipped with the skills and exposures needed to succeed in the college or career of their choice. Not by coincidence, our post-secondary programming runs the gamut between SAT prep, world travel and exploration, internships, and much, much more. At the close of FY22, we wish to take this opportunity to celebrate Early College Academy (ECA).

The ECA Program is a dual enrollment program that enables qualifying SLPS juniors and seniors to take college courses at St. Louis Community College's (STLCC) Forest Park Campus.

Students enrolled in the program work with an ECA counselor to effectively transition from high school to college expectations, through courses and exposures that prepare scholars for life post-graduation. This includes gaining college credits and enhanced academic routines needed to transition into a 2- or 4-year college or university, with an early start toward attaining a post-secondary degree or industry credential.

"As a first generation college graduate, I know how overwhelming it can be trying to navigate all of the postsecondary options out there... whether that be enrolling in college, enlisting in the military, or full time employment."

-Kate O'Keefe
ECA Advisor

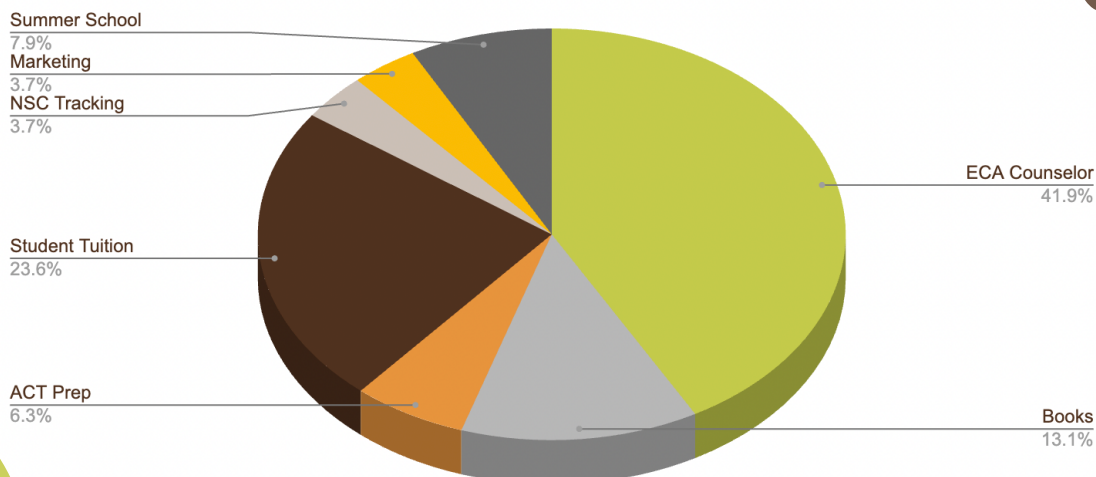


Kate O'Keefe, the Early College Academy Advisor, is excited to announce that ECA is entering into new heights with eyes on a cohort of 30 scholars in the Spring 2023 semester, in addition to the 60+ students who are currently enrolled.

O'Keefe witnesses the impact of ECA daily, noting that the ECA suite, located on the 3rd floor of Tower G on STLCC campus, is buzzing with life. Students (past and present) use the space "as their home base" to learn about and explore life post-graduation. Success is also reflected in the District's college enrollment rates; over the last 5 years, approximately 60% of SLPS graduates elected to pursue a post-secondary education - that's up 10% from 2019.

Your contributions in post-secondary opportunity programming play an invaluable role in positioning SLPS scholars for post-secondary success. Investments in ECA helped to provide ECA students with free tuition, fees, books, and access to other on-campus resources at STLCC.

Your Investments at Work



Post-Secondary Opportunity Program Spotlight



Early College Academy (Cont.)

When we asked Grace Ebenhoh, a senior at Collegiate School of Medicine and Bioscience (CSMB) currently enrolled in the program, what her motivation was to join Early College Academy, she shared that "ECA is a safe space to adjust to being independent while you're still not quite independent. Because it's such a supportive environment, it's allowed me the room I need to explore what I want to do and figure out... time management skills before I'm on my own in college."

Ilham Matiker, another senior at CSMB enrolled in ECA, agreed with her classmate, sharing that this program has allowed her to explore her academic interests and goals beyond the traditional high school offerings.

Through ECA, Matiker shares that she is able to enroll in "classes that are not offered at my high school - like African American History (From Reconstruction to Present), Black Humanities, Sociology, and Psychology" to gain greater clarity and direction regarding her post-secondary studies.

It's evident that ECA serves to engage SLPS scholars on a path toward upward mobility, and position them for success in the post-secondary opportunity of their choice. When asked to share one takeaway from her experience in the program, Grace shared that "whether you know what you want to do with your future or not, ECA provides a flexible schedule that allows you to branch out into multiple things - like internships, jobs, and clubs - which has helped me so much with studying... getting a job... getting internships... all while learning."

SLPS by the Numbers



17,135
Total K-12
Enrollment

(1,658 Total Pre-K Enrollment)

Student Demographics

- 78% Black
- 12% White
- 7% Hispanic
- 3% Asian



74%

4-Year Graduation Rate



District Status
Fully Accredited

Where Our Graduates Go

- 30% Enter a 4-Year College/University
- 14% Enter a 2-Year College
- 36% Enter Employment



15:1

Student-to-Classroom
Teacher Ratio

Educator Capacity Program Spotlight

Building the Teacher Pipeline

Educators serve as our most critical partner in the actualization of youth academic achievement and attainment. The St. Louis Public Schools Foundation has partnered with the District to support its efforts to recruit, develop, retain, and scale the impact of effective educators. Your investments help to equip SLPS educators with the skills necessary to provide responsive, academically enriching school experiences that activate student success today and beyond.

For Charles Burton, Chief Human Resources Officer at the District, building a pipeline of invested teachers is personal. A born and raised St. Louisan, Burton is a product of SLPS schools - from Adams Elementary through Soldan High School. He attributes his personal and professional success to the SLPS educators who always believed in, pushed, and encouraged him.

Burton currently faces one of the biggest challenges within the public education space of today: the shrinking pool of qualified educators, due in part to the COVID-19 pandemic. In Missouri alone, there has been a 17% decline in teaching certifications issued between 2019 and 2020 (DESE). While the overall teacher retention rate is 83%, among novice teachers (in years 1-3 on the job), the retention rate drops dramatically to 51%.

"The best educators are people able to connect with children, prior to introducing content and leveraging the 'deeper learning' that fosters growth into powerful citizens of the world."

-Charles Burton
SLPS Chief Human Resources Officer



To reduce the impact of this teacher shortage, SLPS is implementing several initiatives focused on 'growing your own' teacher pipeline. The core focus of these efforts have to do with ensuring that aspiring educators can realize their own potential, and connect with students by incorporating relational strategies in their everyday instruction.

One example of a 'Grow Your Own' initiative currently being implemented in the District includes a program at Lincoln University that aims to build tomorrow's educator workforce through a pipeline that is specifically aligned to meet the needs and mission of St. Louis Public Schools. Through this two-year program, paraprofessionals are trained in cultural competencies, and standards-based pedagogy, ultimately earning their teacher certification.

Together, we're building a community of impactful educators that can not only provide students with a responsive and academically enriching learning environment, but knowingly activate student success today and beyond.



Support Our Work

Invest in the SLPS Foundation

By investing in our students, we can all stand proud as part of a movement to make our community better today and beyond. Your generous donations enable the St. Louis Public Schools Foundation to improve educational opportunities for all students, making lasting impact

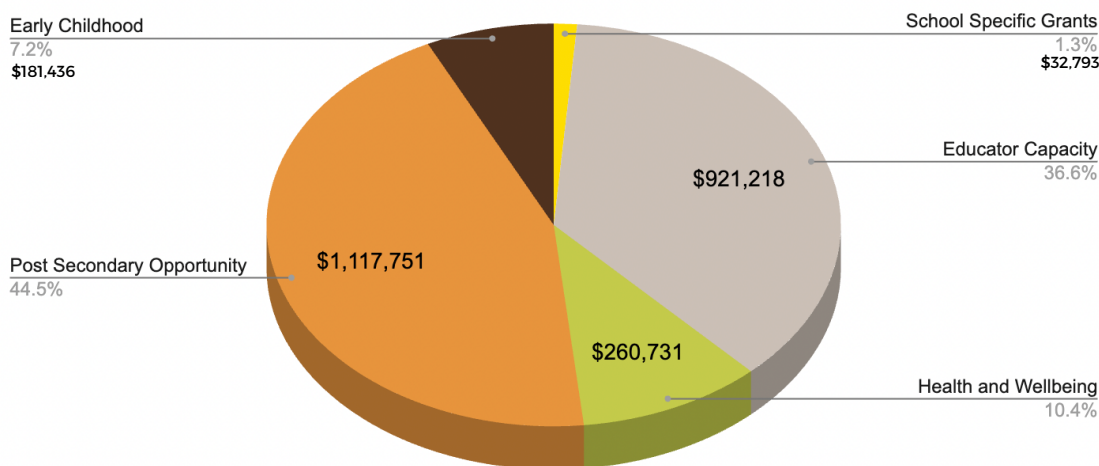
Questions on ways to give or want to get more involved?
Please email development@slpsfoundation.org.

JULY 1, 2021-JUNE 30, 2022

Financials

We are grateful for the trust and support of the community and take our commitment to transparency and equity seriously.

Programmatic Investments



TOTAL: \$2,513,929

Revenue	FY Ending 6/30/2021	FY Ending 6/30/2022
Contributions	\$3,322,935	\$2,486,610
Special Events	\$157,461	\$98,085
In-Kind	\$14,004	\$14,004
Investment Income	\$10,957	-\$29,842
Other	\$1,621	\$3,167
TOTAL	\$3,506,978	\$2,572,024

Expenses	FY Ending 6/30/2021	FY Ending 6/30/2022
Management	\$171,461	\$171,546
Fundraising	\$224,125	\$168,488
Program Services	\$2,939,609	\$2,513,929
TOTAL	\$3,335,195	\$2,853,963

Change in Net Assets

	FY Ending 6/30/2021	FY Ending 6/30/2022
Beginning Net Assets	\$5,913,080	\$6,084,863
Ending Net Assets	\$6,084,863	\$5,802,924

Financials based on annual audit conducted by Anders.

JULY 1, 2021-JUNE 30, 2022

Thank You

to our supporters!

500,000+

Enterprise Holdings Foundation

250,000+

Anonymous (2) | Charles & Lynn Schusterman Family Foundation

100,000+

AT&T | The Nature Conservancy | Linda and Peter Werner

50,000+

Bank of America Foundation | Bayer | NISA Charitable Fund
Spoehrer Family Charitable Trust | Wells Fargo Advisors

25,000+

Tommy & Kristen Edman | First Bank | Koplar Communications LLC
Light A Single Candle Foundation | PNC Foundation
Susan Buder School Association | The Saint Louis Mental Health Board

10,000+

AT&T | Leo Buder | Big League Impact | Greater Saint Louis Community Foundation
Lisa & Michael Hawkins | Joseph H. & Florence A. Roblee Foundation
Missouri Foundation for Health | Robert & Kara Newmark | Nourishing - A Schnucks Foundation
Yoanna Park-Haynes | Judy and Paul Putzel | The Saigh Foundation

5,000+

Allen Piles | Julie & R. D. Todd Baur | Blues For Kids Foundation | Bryan Cave, LLP
Clemence Lieber Foundation | Daniel & Blanche Bordley Foundation of the St. Louis Community Foundation
Dick's Sporting Goods | FBO Kenneth Lewis, c/o Jeanne Lewis
Korey Johnson, Korey Johnson Foundation | Carol & James Lister
Logan & Adela Finerty Charitable Fund | MiTek USA, Inc Corporate | Steve & Nicole Putzel
Square Inc. | Nancy Sanders | Tamila & Kelvin Taylor | Pam & Greg Trapp

2,500+

Kelvin Adams | James & Cari Allen | Linda & Clarence Bargmann | Greg Bissell | Boeing Company
Elizabeth Carver | Amita & David Chinnadurai | Matt Davis | Jane & Mark Harrington
Jean Daniel-Gentry & Hal Gentry Family Foundation | Atul Kamra | Robert Lieber | Mary Patricia Moyer
The Prufrock Foundation | Kevin Pumm & Lynn DeLearie
Rachel Stix Michael Fund of the St. Louis Community Foundation | Jacqueline Randolph
The Regional Business Council | Angela & Eric Rhone | William Levin Fund of the St. Louis Community Foundation

1,000+

Christopher Althen | Barbara Anderson | Victoria Betts | Anne & Brad Bishop | Lisa & Bill Brougham
Buff Buffkin & Donn Kleinschmidt, MD | Mohan Chellaswami | Daniel Cole | Leslie & Tony Corey | Holly Farroll
Caryn Fine & Robert Kanterman | Regina Fowler | Mrs. Tracy & Mr. Glen Katlein | Barbara Kohm | George Love
John McDonnell | Marcia Mellitz | Michael & Sabina Charitable Fund | Stephanie Morgan | Shawn Moyer
Andy & Peggy Newman | Gloria & Kevin Nolan | Thea Patino | Rhoda & Lewis Scovell Charitable Foundation
Susan & Jerry Schlichter | Rachel & Jermal Seward | Carol & Michael Staenberg
Sumner Alumni Association Foundation | Kurly Taylor | John Tressler | United Way of Greater St. Louis
Maria Grazia Varadhachary | Nicole Werner | Kevin Werner | Carolyn & James Wohlrabe

500+

American Federation of Teachers | Anonymous | Sara & Mike Austin | Louise Bradshaw | Saras Chung
Susannah & Don Danforth III | Sean Doherty | Jessica Droege (In honor of Dr. Nicole Freeman-Williams)
John Eilermann Jr. (In honor of Suzie Spence) | Jennifer Fishing | Georgiana Grant
Gustavus A. Buder, Jr. & Kathryn M. Buder Memorial Fund of the St. Louis Community Foundation
Incarnate Word Foundation | Innovative Technology Education Fund | Isaac Butler | Madeline Janoch
Learoyd Jonathan | Ira Jones | Rosie Lane | Loren Madden | Margaret Mudd Fletcher Charitable Foundation
Allison Miller | Paul & Debra Moran | New Growth Charitable Foundation | Mr. & Mrs. Richard L. Nix Jr.
Pecha Family Foundation | Roel Pisen | Geoffrey Ratliff | Will Ross | Norah J Ryan | Amanda Sachs
Patricia Schneider Gibson | Schnuck Markets, Inc. | Wendy Settles | Jeffrey St. Omer | Tamara Tricoli
Sarah H Trulaske | Mark Vago | Vashon Football Touchdown Club

100+

Kevin Abel | Elizabeth Abente | Ben Allen | Linda Bearman | Julie & Kevin Beattie | Elizabeth Bender
Angela & Keith Brooks | Giselle Brown | Matthew Brummund | Stephen Butler | Erin Chambers
Charities Aid Foundation | Paige Coffie | Justen Coleman | Compton Heights Neighborhood Betterment
Kendra Copanas | Suzie & Jim Cornbleet (In honor of Pete Werner) | Holly & Steven Cousins | Erin Cromer
Teresa Daniele | Helen Degnan | Janice V DeHart | Jane Donahue & Bill Appleton | Lisa Dorner
Don & Tracy Drissell | Diane Drollinger | Emma P. Simmons Memorial Fund of the St. Louis Community Foundation
Alyson & Gregg Garland | Wanda Garner | William Gilbert | Golden Hoosier LLC | Theresa M Gorin
Chris Granger | Rhonda Gray | Stephanie & Jeremy Grise | Karen Handelman & Marc Hirshman | Constance Harper
Julie Harpring | Clarissa Hayward | Philip Heagney | Patricia & Kit Heffern | Jessica L. Holzer | Christie Huck
Molly Hunter | Ginger & Harry Imster (In honor of Pete Werner) | Betty J. Irving | Karen Jones | Joseph Jovanovich
Michael Joyce | Anne Jump & Ed Rossier | Marjorie Justice | Diane Keaggy | Teneil Kellerman
Paulette Kirkwood (In honor of the work of Ryonnel Jackson and Volunteer and Mentoring Services Program)
Elizabeth Kramer | Lynn Kuss | Nate Lindsey | Erin Linnenbringer | Laurie & Sean Lock
Rochelle & Stephen Loeb | Kitty Lohrum | Jason Lombardi | Betty M Louis | Dennis Lower | Laura Lueken
Donna Marshall | MasterCard | Bart Mathre | Julia F Mauldin | Jacquelyn McDuffie | Lynda Mennies
The Metropolitan St. Louis Sewer District | Paul & Laura Miller | Frederic Mohr | Laura Morland | Jonathan Myers
Mary Neal | Chris Lee Nicastro | Lawrence Nolan | Erica Oliver | Organization For Black Struggle
Richard Patton | Bernard Randolph, Dr. | Noah Robins | Susan & Ed Rohde | Mindy Rouff | Stephen Schaus
Michael Schmidt | Cory Schmitt | Mary Schuman | Jeffery Scott | Corey Seaton | Nolan Sharkey
Hannah Spalt | Meghan Speiser | James Spinks, III | Stellar Hogs at Clarkson LLC | Douglas Stevick
Kenny Thetford | Thomas Dunn Learning Center | Nancy & Paul Tice (In honor of The Cake Lady) | Patrick Toplikar, Jr
Danielle Wallis | Celia Watson | Shawn Williams | Allison Williams (In honor of Pete Werner)
LaRita Wright | Emily Zevely

Board & Staff

2021-2022

Board Members

Kevin Abel - Senior Counsel, Bryan Cave Leighton Paisner, LLP*

Todd Baur - Principal, Conway Investment Research, LLC

Greg Bissell - EVP/Chief Risk Officer, First Bank

Errin Braddock - Vice President and Chief Diversity Officer, Enterprise Holdings, Inc.

Keith Brooks - Executive Director, Big League Impact

Caryn L. Fine - Director and Assistant General Counsel, Ameren

Leslie Gill - President, Rung for Women, Inc.

Constance Harper - Vice President of Policy, Advocacy, and Strategic Initiatives,
Deaconess Foundation

Atul Kamra - Managing Partner, SixThirty

Jacque Randolph - Executive Director of Ambulatory Services, BJC Healthcare

Geoff Ratliff - Financial Advisor, Merrill Lynch Wealth Management

Suzie Spence - Proprietor, Spence Vineyards

Pam Trapp - Community Volunteer

Hank Webber - Principal, Urban Impact Advisors*

Shawn Williams - Principal, St. Louis Public Schools

*Joined July 2022

Board Officers

Tammy Taylor - Chair
Executive Director, Aim High St. Louis

Rachel Seward - Vice Chair
Senior Vice President Corporate
Communications and CSR, MiTek Industries

Amita Chinnadurai - Treasurer
Senior Vice President, Director of Control
Strategy, Wells Fargo

Jomo Castro - Secretary
Regional Director of External Affairs, AT&T

Staff

Bridget Jones - President & CEO
(07/2021 - 05/2022)

Haliday Douglas - President & CEO
(Interim 05/2022, Full-time 09/2022)

Anna Babcock - Development Officer

Terek Hawkins - Program Officer

Jada Heck - Program Officer



ST. LOUIS PUBLIC SCHOOLS
FOUNDATION
CHILDREN. SCHOOLS. ACHIEVEMENT.